



# Principal Coaching – Individual

Meeting dates are dependent on individuals (in-person and virtual meetings available)

Twelve (12) 1-hour individual coaching sessions – (virtually or in-person) at school site

September 2023 to May 2024

Coaching can provide a critical pillar of support for Principals and Assistant Principals as they navigate the complex world of school leadership. Sessions will focus on **four key areas**: Fostering a Healthy Culture & Climate, Empowering Your People, Optimizing Your Systems, and Equity Focused Leadership. We will analyze strengths and opportunities for improvement in these areas using data and a strategic focus. We will establish a Plan, Do, Study, Action plan to implement school improvement strategies and monitor progress toward your strategic goals.



**Target Audience:** K-12 Principals and Assistant Principals who would like to take their leadership from Good to Great!



**Facilitator, Chris Streiff Oji, M. Ed., Ed.S. (she/her/hers)**

Chris was born and raised in Los Angeles, California but after 31 years considers Minnesota to be home. She has 27 years of experience in Education in Minnesota serving as a teacher K-12, middle and elementary school building administrator. She led professional development and continuous improvement at the district level for the Rochester Public Schools where she assisted schools in developing their strategic focus with an equity lens. She has been an equity advocate addressing gaps with measurable results both academically and behaviorally at both the district and building level. She developed FISH! For Schools Curriculum and consulted with school districts across the U.S. to improve culture and climate in schools. Chris completed the NAESP Leadership Immersion Institute on coaching and mentoring principals. She currently serves as the Professional Development Strategist for Metro ECSU.

## Testimonial from Jennifer, Metro Areas Principal

As a first-year principal, I am incredibly grateful to have Chris's coaching support. Not only does Chris openly share her depth of knowledge and numerous resources, she is also skilled in helping me take a step back from the fast-paced nature of the work each week to keep in perspective improving school culture, empowering staff, and strengthening systems. Chris's coaching support has helped me stay committed to interrupting a system that produces inequitable and predictable outcomes based on family of origin, racial background, and socioeconomic status. If you are a leader committed to student success and reimagining public schooling from a human-centered approach, I highly recommend Chris as a coach and thought partner. The work is not for the faint of heart, and it is not meant to be done alone.

## Registration Information

**Cost:** \$1,020 **Metro ECSU Member** \*, \$1,260 Non-member **Registration:** Please contact Brittany Stepan directly **Registration Contact:** Brittany Stepan, 612-638-1526; [brittany.stepan@metroecs.org](mailto:brittany.stepan@metroecs.org)

### Location:

Virtual via Zoom. Link provided upon registration. In-person locations flexible

**\$10 Processing fee applies to all invoices.** Send check payable to Metro ECSU, 2 Pine Tree Dr. Suite 101, Arden Hills, MN 55112, Attn: Brittany Stepan

*In compliance with the Americans with Disabilities Act, when special accommodations are needed, contact Brittany Stepan (612-638-1526; [brittany.stepan@metroecs.org](mailto:brittany.stepan@metroecs.org)) at least two (2) weeks before the event date. Special accommodation cancellation notices are accepted no later than two (2) business days before the event date. Cancellations after the deadline will be billed for special accommodations fees.*

**Metro ECSU, 2 Pine Tree Drive, Ste 101, Arden Hills, MN 55112, P 612.638.1500, [www.metroecs.org](http://www.metroecs.org)**