

The N-Word in Other Words: Addressing Hate Speech to Heal Historical Racial Trauma



March 1 & 2, 2023

8:30AM – 3:00PM

In person at Bethel University, Anderson Center

Target Audience: Principals, Asst. Principals, Superintendents, Asst. Superintendents, Equity Leaders (including coordinators, specialists, and directors); Dean of Students, School Board Members.



Day One

Will address historical evidence with regards to race, race's impact on identity intersections, and etymology of the N-Word, as well as other disparaging terms. Give participants simple, yet profound ways to intervene when microaggressions or hateful acts occur, strategies for preventing the aforementioned behaviors, and proactive ideas for promoting organizational cultures where dignity of all the World's People is protected.

Day Two

Will be devoted toward the Three Lines of Action/Work with regards to developing the global literacy and racial/identity education of all Stakeholders.

Three lines of Action/Work

Introduce educators and students to simple and profound ways other educational institutions have moved the SEL Equity "needle" from deficits and disparities to collaborative communities of justice for all.

- **Personal Evolution** – This is mastery-oriented goals driven by an individual's initiative and dedication to become more literate with regards to SEL, Equity, racial histories/realities, identity concepts/issues, and effective ways to both acknowledge and manage their biases/prejudices in all interactions. This is work beyond PD, this is about becoming better humans that effectively build meaningful relationships with humans of any race and identity intersection.
- **Interpersonal Collaborations** – This is performance/relational oriented goals driven by the need for effective ways to communicate across lines of difference in both professional and/or private settings, resolve conflict/disagreements in ways that are emotionally mature, repair relationships when harm or micro-aggressions occur, and sustain genuine power sharing relationships rooted in an ongoing intercultural learning instead of dominant cultural habits/omnipresence.

- **Operational Outcomes** – With the developmental momentum of Personal Evolutionary accountabilities and effective Interpersonal collaborations, schools will transform both qualitative and quantitative metrics toward elevated measurable outcomes in addition to clear learning of SEL Equity practices and systems that produce results. Practical next steps toward SEL Equity transformation in schools Calvin will model what effective PD and engaging 21st century pedagogical strategies across developmental spectrums both look like and feel like in real time while simultaneously educating participants in Calvin’s Social Centric Global Literacy curriculum. Participants will leave this event with practical and profound tools to audit their equity initiatives, identify both their institutional strengths/struggles with regards to SEL Equity concepts, and either enhance or start engaging all Stakeholders more effectively to achieve goals.

Facilitator, Calvin Terrell, Ed. D



Calvin Terrell is the founder/director of Social Centric Institute, a non-profit he built to educate anyone and everyone to be healers of historical trauma around racial intersections, class, religion, gender, and environmental disruption. For more than 25 years, Calvin has engaged every demographic throughout the US in historical trauma healing processes. His approaches draw from many technologies that are colonial, decolonized, and indigenous.

Registration Information

Cost: \$600 [Metro ECSU Member](#) *
\$750 Non-member

[Register Online](#)

(<https://metroecsus.myquickreg.com/register/event/>)

Registration Deadline: February 27, 2023

Cancellation Deadline: March 1, 2023

\$10 Processing fee applies to all invoices. Send check payable to Metro ECSU, 2 Pine Tree Dr. Suite 101, Arden Hills, MN 55112, Attn: Brittany Stepan

Registration Contact:

Brittany Stepan, 612-638-1526;
brittany.stepan@metroecsus.org

Location:

Bethel University, Anderson Center
Community Room, 1st floor
2 Pine Tree Dr, Arden Hills, MN,
55112

In compliance with the Americans with Disabilities Act, when special accommodations are needed, contact Brittany Stepan (612-638-1526; brittany.stepan@metroecsus.org) at least two (2) weeks before the event date. Special accommodation cancellation notices are accepted no later than two (2) business days before the event date. Cancellations after the deadline will be billed for special accommodations fees.